

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08950.AE0**

**Ministry General Information**

<b>Ministry Number</b>	08950
<b>Ministry Name</b>	Westminster Presbyterian Church
<b>Mailing Address</b>	PO Box 710 Chehalis, WA 98532
<b>Phone</b>	360-748-0091
<b>Fax</b>	
<b>E-Mail</b>	officechehaliswpc@gmail.com
<b>WWW Address</b>	chehaliswpc.org
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	Asian 3%
	White 97%

<b>Average Worship Attendance</b>	40
<b>Church School Attendance</b>	14
<b>Curriculum</b>	Currently not using one.
<b>Yoked</b>	False
<b>Presbytery</b>	OLYMPIA PRESBYTERY
<b>Synod</b>	SYNOD OF ALASKA-NORTHWEST
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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*Glorifying God and reflecting the love of Jesus Christ in the world.*

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## The Call System for the Presbyterian Church (U.S.A.)

### What is the congregation's or organization's vision for ministry:

We seek to experience God's love and share it with others. Coming to faith in Jesus is a journey and we invite all to join us at any point in their faith journey. In living and breathing a faith of dynamic love lead by the Spirit we have been committed to financial benevolence of 20% - 40% annually over the past several decades. We are currently serving our local and global community in many ways:

#### **Locally:**

Westminster Preschool  
Food Bank  
Home and Health Medical Clinic  
Union Gospel Mission  
American Red Cross blood drives  
Love Inc. (In the Name of Christ)

#### **Globally - Malawi**

CCAP Synod of Livingstonia  
University of Livingstonia  
Mariya Nkhoma's Orphan Care Program

We love and support each other through prayer, through a variety of "Connect Groups" focused on meeting both social and spiritual needs of our congregation, through our Children, Youth, and Family programs, through our music program, and in multiple ways through our deacons. Many other local needs are served and supported through time and efforts personally offered by congregants living their faith journey.

Like many others, we have felt the impact of the global pandemic. As we emerge from this season of unexpected change and re-engage in activities/practices that were paused, we look forward with eagerness to pursue new opportunities for spiritual growth and to consider new ways the Spirit may lead us in service inside/outside our church. We seek to be in the world loving and serving as the hands and feet of Jesus.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

We seek to continue to learn and move as one in the Spirit loving and serving others and illuminating the love of Christ in our church, our community, and our world. Since 1966, we have offered a community pre-school which has been self-sufficient in past years, but has financially struggled in recent years. Our hope is to address the current needs of this program and explore the capacity and potential of this program as well as other emergent needs in the community. We seek guidance from the Spirit through data driven resources identifying and exploring existing data within our synod and within our community to help identify current needs. We are blessed with more building space than we are currently using and we desire to explore ways we might share this space by partnering with agencies serving our community.

Our congregation, like many others, has decreased in membership but continues to be blessed with many longtime members who lovingly share their expertise gained over the years. We desire to grow in intergenerational opportunities within our congregation knowing that each generation has much to offer others and will bless each other through sharing time and experiences. We know we are better together and can serve one another in many ways through an intergenerational focus. We see this as an opportunity to stretch comfort zones, to stretch our past learning into new learning, and grow as a result of these experiences.

### How will this position help you to reach your vision and mission goals:

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Moving forward, we seek and invite the person whom God is calling to partner with us in our continued mission focus within our congregation and our community. We seek a partner who will work with us as we discern what God is calling us to and to assist us in understanding that calling. We are looking for someone who will share our desire and has the skills set to assist us in mission development, spiritual growth, and in fanning the flame of Christ's love flowing through us as we pour out His love to strangers, neighbors, and our own WPC family. We seek someone who will help us as we expand into intergenerational opportunities and practices, and who will encourage us to stretch our levels of comfort as we seek to serve those who are marginalized in our community and our world.

We seek someone who will walk with us as we identify possibilities and capacities as a congregation. We seek a partner who will work with us as we develop awareness of our gifts and talents moving forward into the new opportunities God is calling us to. We seek an individual who is called to this partnership to assist us in coordinating our skills and talents as we move forward. We seek someone who brings encouragement and helps us to invite more individuals to join our joy of service in ways God is calling them. We desire a partner to help us identify and understand ways of growing a more diverse congregation that widens the span of ages, abilities, and backgrounds. We are excited for this partnership!

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

WPC is seeking a pastor who . . .

- is present in the church and in our community.
- has a desire and skills to promote and support increased faith growth (beyond Sunday worship) within the congregation engaging members in teaching/facilitating as well as learning.
- has a desire and skills to support the congregation in spiritual discernment (identifying and understanding God's plans for us and for our community).
- has a desire and skills to encourage the congregation to honor the past, but to focus on and engage in forward motion as we commit to developing a more intimate relationship with Father, Son, and Holy Spirit and seek God's plan for us.
- has a desire and skills to support intergenerational relationships and programming as well as promoting congregational-community relationships.
- has skills in directing and supporting both paid and volunteer staff.
- has a desire and skills to explore a variety of worship styles and congregational engagement strategies.
- is able to connect with congregants of multi-generations.
- leads through organization and compassion.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

The pastor called will provide spiritual and pastoral leadership to the membership and will serve as the chief administrator of the congregation, under the supervision of the church session, in order that the congregation might fulfill its mission and purpose as the body of Christ. Specifically, he/she will:

- Regularly preach and teach the Word of God and administer the Sacraments, planning and leading worship in conjunction with the staff and volunteers as deemed appropriate.
- Oversee the administration and management of all areas of the congregation's ministry in consultation with the Session and appropriate commissions, committees and staff.
- Support, supervise, manage and evaluate, in conjunction with the Personnel Committee and Session, the staff of the congregation including holding regular staff meetings and participate in the hiring of non-ordained staff and calling of ordained staff.
- Take the lead role in pastoral care in conjunction with other staff and volunteers including deacons and make appropriate referrals when necessary to quickly respond to crisis situations which arise in the congregation.
- Reside in the community and be flexible in hours available for work, including evenings and weekends, and be in the office enough time for accessibility to members of the congregation and for regular communication with members of the church staff

#### **Optional Links:**

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### The Call System for the Presbyterian Church (U.S.A.)

Westminster Presbyterian Church: [Chehaliswpc.org](http://Chehaliswpc.org)

City of Chehalis WA: [www.ci.chehalis.wa.org](http://www.ci.chehalis.wa.org)

Lewis County WA: <https://lewiscountywa.gov/>

[Discover Lewis County](https://discoverlewiscounty.com): <https://discoverlewiscounty.com>

Chehalis School District: [chehalisschools.org](http://chehalisschools.org)

Olympia Presbytery: [olypres.org](http://olypres.org)

WPC Annual Report: <https://chehaliswpc.org/wpc-2021-annual-report/> Password: AnnualReport

WPC Mission Study: <https://chehaliswpc.org/?page=1658&preview=true>

Chehalis Renaissance: [experincechehalis.com](http://experincechehalis.com)

#### Leadership Competencies:

Preaching and Worship Leadership

Change Agent

Externally Aware

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Bridge Builder

Motivator

Initiative

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Pastor Ed Wegele	South 14th Street, Adel IA 50003	360.269.0545	Most recent previous pastor	churched12@gmail.com
Shari Jackson Monson	PO Box 7008, Tacoma WA 98417	253.588.5204 253.405	Executive Presbyter and previous interim for our c	ep@olypres.org
Tony Reynolds	112 Birchfield Parkway, Onalaska WA 98570	425.773.0153	Previous Bridge Pastor for our congregation, and c	pastor_tpc@icolud.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

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Yes

**Version Track Info: This MIF was last updated on 08/31/2022**

**Self-referral Contact Information**

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